

# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



## Annual Return (other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

### I. REGISTRATION AND OTHER DETAILS

(i) \* Corporate Identification Number (CIN) of the company

L24230MH1990PLC057062

Pre-fill

Global Location Number (GLN) of the company

\* Permanent Account Number (PAN) of the company

AADC58104P

(ii) (a) Name of the company

STRIDES PHARMA SCIENCE L

(b) Registered office address

'Cyber One', Unit No. 902, Plot No. 4 & 6, Sector 30A, Vashi, Navi Mumbai - 400 703, India

(c) \*e-mail ID of the company

manjula.r@strides.com

(d) \*Telephone number with STD code

8067840000

(e) Website

www.strides.com

(iii) Date of Incorporation

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes

☐ No

(vi) \*Whether shares listed on recognized Stock Exchange(s)

☒ Yes

☐ No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	National Stock Exchange of India Limited	1,024
2	BSE Limited	1

(b) CIN of the Registrar and Transfer Agent

L72400TG2017PLC117649

Pre-fill

Name of the Registrar and Transfer Agent

KFIN TECHNOLOGIES LIMITED

Registered office address of the Registrar and Transfer Agents

Selenium, Tower B, Plot No- 31 & 32, Financial District, N  
anakramguda, Serili ngampally NA

(vii) \*Financial year From date 01/04/2024 (DD/MM/YYYY) To date 31/03/2025 (DD/MM/YYYY)

(viii) \*Whether Annual general meeting (AGM) held ☒ Yes ☐ No

(a) If yes, date of AGM

(b) Due date of AGM

30/09/2025

(c) Whether any extension for AGM granted

☐ Yes ☒ No

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities

1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	C6	Chemical and chemical products, pharmaceuticals, medicinal chemical and	100

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given

36

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Apollo Life Sciences Holdings P		Subsidiary	51.76
2	Arco Lab Private Limited	U74999KA2018PTC115573	Subsidiary	100

3	Beltapharm S.P.A		Subsidiary	97.94
4	Strides Pharma International A +		Subsidiary	99.9
5	Fairmed Healthcare GmbH		Subsidiary	99.9
6	Pharmapar Inc.		Subsidiary	100
7	Strides Arcolab International L +		Subsidiary	100
8	Strides CIS Limited		Subsidiary	100
9	Strides Lifesciences Limited		Subsidiary	100
10	Strides Pharma (Cyprus) Limite +		Subsidiary	100
11	Strides Pharma (SA) Proprietar +		Subsidiary	51.76
12	Strides Netherlands B.V.		Subsidiary	100
13	Strides Nordic ApS		Subsidiary	100
14	Strides Pharma Science Pty Ltc +		Subsidiary	100
15	Strides Pharma Global (UK) Ltd +		Subsidiary	100
16	Strides Pharma Asia Pte. Ltd.		Subsidiary	100
17	Strides Pharma Canada Inc.		Subsidiary	100
18	Strides Pharma Global Pte. Lim +		Subsidiary	100
19	Strides Pharma Inc.		Subsidiary	100
20	Strides Pharma International L +		Subsidiary	100
21	Strides Pharma UK Ltd.		Subsidiary	100
22	Trinity Pharma Proprietary Lim +		Subsidiary	51.76
23	Universal Corporation Limited		Associate	48.98
24	Vensun Pharmaceuticals, Inc.		Subsidiary	100
25	Aponia Laboratories, Inc.		Associate	24
26	Neviton Softech Private Limite +	U72300KA2010PTC127671	Subsidiary	50
27	Reginal Bio Equivalence Centre +		Associate	12.24

28	Sihuan Strides (HK) Limited		Joint Venture	49
29	Neviton Technologies Inc.		Subsidiary	50
30	UCL Brands Limited		Subsidiary	51
31	Strides Global Consumer Health 		Subsidiary	100
32	Strides Consumer Private Limited 	U24100MH2017PTC292022	Subsidiary	100
33	Strides Consumer LLC		Subsidiary	100
34	Strides Pharma New Zealand Pty Ltd 		Subsidiary	100
35	Amexel Pte. Ltd.		Subsidiary	100
36	SVADS Holdings SA		Subsidiary	100

#### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

##### (i) \* SHARE CAPITAL

###### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	218,370,000	92,162,714	92,162,714	92,162,714
Total amount of equity shares (in Rupees)	2,183,700,000	921,627,140	921,627,140	921,627,140

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
<b>EQUITY</b>				
Number of equity shares	218,370,000	92,162,714	92,162,714	92,162,714
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	2,183,700,000	921,627,140	921,627,140	921,627,140

###### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

**(c) Unclassified share capital**

Particulars	Authorised Capital
Total amount of unclassified shares	0

**(d) Break-up of paid-up share capital**

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
<b>Equity shares</b>	Physical	DEMAT	Total			
<b>At the beginning of the year</b>	75,486	91,824,228	91899714	918,997,140	918,997,140	
<b>Increase during the year</b>	0	270,968	270968	2,630,000	2,630,000	59,591,000
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	263,000	263000	2,630,000	2,630,000	59,591,000
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	0	7,968	7968			
Increase in Demat holding						
<b>Decrease during the year</b>	7,968	0	7968	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0

iv. Others, specify	7,968		7968			
Decrease in Physical Holding						
<b>At the end of the year</b>	67,518	92,095,196	92162714	921,627,140	921,627,140	
<b>Preference shares</b>						
<b>At the beginning of the year</b>	0	0	0	0	0	
<b>Increase during the year</b>	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
<b>At the end of the year</b>	0	0	0	0	0	

ISIN of the equity shares of the company

INE939A01011

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

**(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \***

☐ Nil

[Details being provided in a CD/Digital Media]

☐ Yes ☒ No ☐ Not Applicable

Separate sheet attached for details of transfers

☒ Yes ☐ No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting		<input style="width: 90%;" type="text" value="25/09/2024"/>	
Date of registration of transfer (Date Month Year) <input style="width: 90%;" type="text"/>			
Type of transfer	<input style="width: 90%;" type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred	<input style="width: 90%;" type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input style="width: 90%;" type="text"/>
Ledger Folio of Transferor		<input style="width: 90%;" type="text"/>	
Transferor's Name	<input style="width: 90%;" type="text"/>	<input style="width: 90%;" type="text"/>	<input style="width: 90%;" type="text"/>
	Surname	middle name	first name
Ledger Folio of Transferee		<input style="width: 90%;" type="text"/>	
Transferee's Name	<input style="width: 90%;" type="text"/>	<input style="width: 90%;" type="text"/>	<input style="width: 90%;" type="text"/>
	Surname	middle name	first name
Date of registration of transfer (Date Month Year) <input style="width: 90%;" type="text"/>			
Type of transfer	<input style="width: 90%;" type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred	<input style="width: 90%;" type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input style="width: 90%;" type="text"/>

Ledger Folio of Transferor <div style="border: 1px solid black; width: 500px; height: 25px; margin-left: 10px;"></div>			
Transferor's Name	<div style="border: 1px solid black; width: 100%; height: 25px;"></div>	<div style="border: 1px solid black; width: 100%; height: 25px;"></div>	<div style="border: 1px solid black; width: 100%; height: 25px;"></div>
	Surname	middle name	first name
Ledger Folio of Transferee <div style="border: 1px solid black; width: 500px; height: 25px; margin-left: 10px;"></div>			
Transferee's Name	<div style="border: 1px solid black; width: 100%; height: 25px;"></div>	<div style="border: 1px solid black; width: 100%; height: 25px;"></div>	<div style="border: 1px solid black; width: 100%; height: 25px;"></div>
	Surname	middle name	first name

**(iv) \*Debentures (Outstanding as at the end of financial year)**

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0		0
Partly convertible debentures	0		0
Fully convertible debentures	0		0
<b>Total</b>			0

**Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
<b>Non-convertible debentures</b>	1,250,000,000	0	1,250,000,000	0
<b>Partly convertible debentures</b>	0	0	0	0
<b>Fully convertible debentures</b>	0	0	0	0

**(v) Securities (other than shares and debentures)**

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
<b>Total</b>					

**V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)**



**(i) Turnover**

21,394,224,799

**(ii) Net worth of the Company**

27,478,844,440

**VI. (a) \*SHARE HOLDING PATTERN - Promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	4,108,899	4.46	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	21,968,946	23.84	0	
10.	Others	0	0	0	
	<b>Total</b>	26,077,845	28.3	0	0

**Total number of shareholders (promoters)**

15

**(b) \*SHARE HOLDING PATTERN - Public/Other than promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	21,625,617	23.46	0	
	(ii) Non-resident Indian (NRI)	1,966,835	2.13	0	
	(iii) Foreign national (other than NRI)	42,232	0.05	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	8,125	0.01	0	
3.	Insurance companies	2,783,086	3.02	0	
4.	Banks	9,025	0.01	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	26,104,867	28.32	0	
7.	Mutual funds	8,192,966	8.89	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	3,545,999	3.85	0	
10.	Others Alternative Investment Fund	1,806,117	1.96	0	
	<b>Total</b>	66,084,869	71.7	0	0

**Total number of shareholders (other than promoters)**

95,110

**Total number of shareholders (Promoters+Public/  
Other than promoters)**

95,125

**(c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company**

228

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ROUTE ONE OFFSHORE	89 NEXUS WAY 2ND FLOOR CAMA			4,653,310	5.05
ROUTE ONE FUND I, L.	2711 CENTERVILLE ROAD SUITE 40			1,997,344	2.17
MORGAN STANLEY AS	23 CHURCH STREET 16-01 CAPITA			1,862,447	2.02
BNP PARIBAS FINANCI	1 RUE LAFFITTE PARIS			1,207,237	1.31

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
VANGUARD TOTAL IN +	100 VANGUARD BOULEVARD MAL +			948,609	1.03
ISHARES CORE MSCI E +	400 HOWARD STREET SAN FRANCI +			841,596	0.91
VANGUARD EMERGIN +	100 VANGUARD BOULEVARD MAL +			778,899	0.85
GOVERNMENT PENSIC +	Bankplassen 2 P O Box 1179 Sentri +			681,125	0.74
MACKENZIE EMERGIN +	180 QUEEN STREET WEST TORON +			530,613	0.58
SOCIETE GENERALE - C +	29 BOULEVARD HAUSSMANN PAR +			498,315	0.54
COBRA INDIA (MAURIT +	4TH FLOOR - TOWER A C/O CITCO +			492,079	0.53
VANGUARD FIDUCIAR +	100 VANGUARD BOULEVARD MAL +			488,011	0.53
ABU DHABI INVESTME +	211 CORNICHE STREET PO BOX 36 +			452,070	0.49
EMERGING MARKETS C +	6300 BEE CAVE ROAD BUILDING O +			421,995	0.46
EMERGING MARKETS J +	400 HOWARD STREET SAN FRANCI +			357,463	0.39
ACADIAN EMERGING I +	260 FRANKLIN STREET BOSTON MA +			346,920	0.38
DIMENSIONAL EMERG +	6300 BEE CAVE ROAD BUILDING O +			328,728	0.36
TIMF HOLDINGS	C/o MULTICONSULT LIMITED LES C +			278,041	0.3
ASHOKA WHITEOAK IC +	2nd FLOOR BLOCK E IVEAGH COUL +			263,317	0.29
SPDR PORTFOLIO EME +	STATE STREET FINANCIAL CENTER +			260,976	0.28
SOMERVILLE TRADING +	JP MORGAN CHASE BANK N.A, MU +			259,979	0.28
BAYERNINVEST KAPIT +	BAYERNINVEST KVG KARLSTR. 35 M +			246,064	0.27
CITY OF NEW YORK GF +	ONE CENTRE STREET NEW YORK N +			239,608	0.26
EMERGING MARKETS S +	400 HOWARD STREET SAN FRANCI +			235,324	0.26
VANGUARD FTSE ALL- +	100 VANGUARD BOULEVARD MAL +			227,001	0.25

**VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS**  
**(Details, Promoters, Members (other than promoters), Debenture holders)**

Details	At the beginning of the year	At the end of the year
Promoters	15	15
Members (other than promoters)	84,680	95,110
Debenture holders	56	0

**VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

**(A) \*Composition of Board of Directors**

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
<b>A. Promoter</b>	1	0	2	0	2.3	0
<b>B. Non-Promoter</b>	1	5	1	5	0.06	0
(i) Non-Independent	1	0	1	0	0.06	0
(ii) Independent	0	5	0	5	0	0
<b>C. Nominee Directors representing</b>	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>2.36</b>	<b>0</b>

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10



**(B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year**

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Arun Kumar Pillai	00084845	Whole-time director	2,060,687	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Badree Komandur	07803242	Managing Director	55,000	
Aditya Arun Kumar	06999081	Whole-time director	58,422	
Kausalya Santhanam	06999168	Director	2,203	
Homi Rustam Khusroki	00005085	Director	0	
Ameet Hariani	00087866	Director	0	
Subir Chakraborty	00130864	Director	0	
Mukta Arora	07225715	Director		
Manjula Ramamurthy	AFGPR3164R	Company Secretary	5,096	
Vikesh Kumar	AALHV8666C	CFO	28,751	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

15

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Subir Chakraborty	00130864	Additional director	01/06/2024	Appointment
Subir Chakraborty	00130864	Director	26/07/2024	Change in designation
Badree Komandur	07803242	Managing Director	01/06/2024	Change in designation
Badree Komandur	AFIPB5934R	CEO	01/06/2024	Appointment
Badree Komandur	AFIPB5934R	CFO	31/05/2024	Cessation
Aditya Arun Kumar	06999081	Additional director	01/06/2024	Appointment
Aditya Arun Kumar	06999081	Director	01/06/2024	Change in designation
Vikesh Kumar	AALHV8666C	CFO	01/06/2024	Appointment
Arun Kumar	00084845	Whole-time director	01/06/2024	Change in designation
Arun Kumar	00084845	Director	05/04/2025	Change in designation
Kausalya Santhanan 	06999168	Director	11/12/2024	Appointment
Mukta Arora	07225715	Additional director	01/02/2025	Appointment
Mukta Arora	07225715	Director	19/03/2025	Change in designation
Bharat Dhirajlal Shal 	00136969	Director	14/06/2024	Cessation
S Sridhar	00004272	Director	30/07/2024	Cessation

## IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

2

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	25/09/2024	98,756	64	22.59
Court Convened Meeting	10/09/2024	97,646	45	23.09

### B. BOARD MEETINGS

\*Number of meetings held

8

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	22/05/2024	7	7	100
2	22/05/2024	7	7	100
3	30/05/2024	7	6	85.71
4	29/07/2024	8	8	100
5	24/10/2024	7	7	100
6	26/11/2024	7	6	85.71
7	30/01/2025	7	7	100
8	19/03/2025	8	6	75

### C. COMMITTEE MEETINGS

Number of meetings held

19

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	22/05/2024	5	5	100
2	Audit Committee	29/07/2024	5	5	100
3	Audit Committee	24/10/2024	4	4	100
4	Audit Committee	26/11/2024	4	4	100
5	Audit Committee	30/01/2025	4	4	100
6	Nomination and Remuneration Committee	22/05/2024	5	5	100
7	Nomination and Remuneration Committee	22/05/2024	5	5	100
8	Nomination and Remuneration Committee	30/05/2024	5	5	100
9	Nomination and Remuneration Committee	07/10/2024	4	4	100
10	Nomination and Remuneration Committee	24/10/2024	4	4	100

### D. \*ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
								(Y/N/NA)
1	Arun Kumar P	8	5	62.5	6	6	100	
2	Badree Komar	8	8	100	2	2	100	
3	Aditya Arun Ku	5	4	80	1	1	100	
4	Kausalya Sant	8	8	100	18	18	100	
5	Homi Rustam	8	8	100	15	15	100	
6	Ameet Hariani	8	8	100	17	17	100	
7	Subir Chakrab	5	5	100	11	11	100	
8	Mukta Arora	1	1	100	0	0	0	

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Arun Kumar	Whole Time Director	66,000,000	0	0	24,000,000	90,000,000
2	Aditya Arun Kumar	Executive Director	13,712,500	0	0	2,500,000	16,212,500
3	Badree Komandur	Managing Director	43,540,834	0	0	14,600,000	58,140,834
	Total		123,253,334	0	0	41,100,000	164,353,334

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Vikesh Kumar	Group CFO	2,375,000	0	0	75,000	2,450,000
2	Manjula Ramamurthi	Company Secretary	7,500,000	0	0	2,500,000	10,000,000
	Total		9,875,000	0	0	2,575,000	12,450,000

Number of other directors whose remuneration details to be entered

7



S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Dr Kausalya Santha	Independent Dir	0	2,500,000	0	2,250,000	4,750,000
2	Mukta Arora	Independent Dir	0	416,667	0	100,000	516,667
3	S Sridhar	Independent Dir	0	833,333	0	1,000,000	1,833,333
4	Bharat Shah	Independent Dir	0	625,000	0	650,000	1,275,000
5	Homi Rustam Khusi	Independent Dir	0	2,500,000	0	2,000,000	4,500,000
6	Ameet Hariani	Independent Dir	0	2,500,000	0	1,900,000	4,400,000
7	Subir Chakraborty	Independent Dir	0	2,083,333	0	1,250,000	3,333,333
	Total		0	11,458,333	0	9,150,000	20,608,333

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

\* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B. If No, give reasons/observations

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

☒ Yes ☐ No

#### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Whether associate or fellow

☐ Associate ☐ Fellow

Certificate of practice number

#### I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ..

NA

dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

**Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.**

#### To be digitally signed by

Director

DIN of the director

#### To be digitally signed by

☐ Company Secretary

☐ Company secretary in practice

Membership number

Certificate of practice number

**Attachments**

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachement(s), if any

**Attach****Attach****Attach****Attach****List of attachments****Remove attachment**

Modify

Check Form

Prescrutiny

Submit

**This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company**

**Annual Return of Strides Pharma Science Limited**  
**(CIN: L24230MH1990PLC057062)**

With reference to the above, kindly note the following:

**1) Point IV(i)(d)- Break-up of paid up share capital**

Due to technical glitch, we are unable to update the break-up of share capital in terms of increase/ decrease in Physical and Demat shares in the Form. However, overall share capital data is in order and reflects the data as at March 31, 2025.

The break-up of share capital is enclosed as an annexure to this document. Relevant data is highlighted for ease of reference.

**2) Point no. '(iii) Details of shares/ debentures transfers since closure of last financial year**

Details of shares/ debentures transfer shall be attached while filing the Form MGT-7 with MCA.

**3) Sub point 'C. Committee Meetings' of Point no. 'IX. Meetings of Members/ Class of Members/ Board/ Committees of the Board of Directors**

Total 19 (Nineteen) Committee Meetings were held during the year under review. The details of the Committee Meetings are provided below-

#	Type of Meeting	Date of Meeting	Total Number of Members as on Date of Meeting	Number of Members Attended	% of Attendance
1.	Audit Committee	May 22, 2024	5	5	100
2.	Audit Committee	July 29, 2024	5	5	100
3.	Audit Committee	Oct 24, 2024	4	4	100
4.	Audit Committee	Nov 26, 2024	4	4	100
5.	Audit Committee	Jan 30, 2025	4	4	100
6.	Nomination and Remuneration Committee	May 22, 2024	5	5	100
7.	Nomination and Remuneration Committee	May 22, 2024	5	5	100

8.	Nomination and Remuneration Committee	May 30, 2024	5	5	100
9.	Nomination and Remuneration Committee	Oct 7, 2024	4	4	100
10.	Nomination and Remuneration Committee	Oct 24, 2024	4	4	100
11.	Nomination and Remuneration Committee	Jan 29, 2025	4	4	100
12.	Stakeholders Relationship Committee	May 22, 2024	4	4	100
13.	Stakeholders Relationship Committee	July 29, 2024	5	5	100
14.	Stakeholders Relationship Committee	Oct 24, 2024	4	4	100
15.	Stakeholders Relationship Committee	Jan 29, 2025	4	4	100
16.	Corporate Social Responsibility Committee	May 22, 2024	3	3	100
17.	Corporate Social Responsibility Committee	Jan 29, 2025	3	3	100
18.	Risk Management Committee*	May 22, 2024	6	6	100
19.	Risk Management Committee*	Nov 21, 2024	6	6	100

\* Attendance of Directors alone considered.

#### 4) Sub point 'D. Attendance of Directors'

Mr. Bharat Dhirajlal Shah and Mr. S Sridhar completed their second and final term as Independent Director of the Company effective June 14, 2024 and July 30, 2024, respectively.

Details of their attendance till their completion of tenure is provided as under:

#	Name of Director	Board Meetings			Committee Meetings		
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance
1	Bharat Dhirajlal Shah	3	3	100	6	6	100
2	S Sridhar	4	4	100	8	8	100

**5) Point No. 'X. Remuneration of Directors and Key Managerial Personnel'**

Number of Managing Director, Whole-time Director and/ or Manager whose remuneration details to be entered: 3

#	Name	Designation	Gross Salary* (Rs.)	Others** (Rs.)	Total Amount (Rs.)
1	Arun Kumar	Whole Time Director	66,000,000	24,000,000	90,000,000
2	Aditya Arun Kumar	Executive Director-Business Development	13,712,500	2,500,000	16,212,500
3	Badree Komandur	Managing Director & CEO	43,540,834	14,600,000	58,140,834
	<b>TOTAL</b>		<b>123,253,334</b>	<b>41,100,000</b>	<b>164,353,334</b>

\*Gross Salary includes Company's contribution to PF.

\*\* Performance payout related to FY24 paid in FY25. Performance payout relating to FY25 will be considered in FY26.

**Number of CEO, CFO and Company Secretary whose remuneration details to be entered: 2**

#	Name	Designation	Gross Salary (Rs.)	Others (Rs.)	Total Amount (Rs.)
1	Vikesh Kumar	Group CFO	2,375,000	75,000	2,450,000 <sup>\$</sup>
2	Manjula Ramamurthy	Company Secretary and Compliance Officer	7,500,000	2,500,000	10,000,000
	<b>TOTAL</b>		<b>9,875,000</b>	<b>2,575,000</b>	<b>12,450,000</b>

<sup>\$</sup>Excludes salary drawn by Mr. Vikesh Kumar from Strides Pharma Inc., USA, step-down wholly owned subsidiary of the Company.

**Number of other Directors whose remuneration details to be entered: 7**

Details of Sitting Fees and Commission paid/ payable to NEDs for FY25 is as under:

Name	Designation	Sitting Fees (Rs.)	Commission (Rs.)	Total Compensation (Rs.)
Dr Kausalya Santhanam	Independent Director	2,250,000	2,500,000	4,750,000 <sup>##</sup>
Mukta Arora <sup>#</sup>	Independent Director	100,000	416,667	516,667
S Sridhar <sup>#</sup>	Independent Director	1,000,000	833,333	1,833,333
Bharat Shah <sup>#</sup>	Independent Director	650,000	625,000	1,275,000
Homi Rustam Khusrokhan	Independent Director	2,000,000	2,500,000	4,500,000
Ameet Hariani	Independent Director	1,900,000	2,500,000	4,400,000
Subir Chakraborty <sup>#</sup>	Independent Director	1,250,000	2,083,333	3,333,333
<b>Total</b>		<b>9,150,000</b>	<b>11,458,333</b>	<b>20,608,333</b>

<sup>#</sup>Sitting fees and commission paid in proportion to the period of office held by Mukta, Sridhar, Bharat and Subir.

<sup>##</sup>Excludes sitting fees paid to Dr. Kausalya Santhanam from Strides Pharma Asia Pte. Ltd., Singapore, Strides Pharma Global Pte. Ltd., Singapore, Strides Pharma Inc., USA and Strides Arcolab International Ltd., UK, wholly owned subsidiaries of the Company.

**6) List of Shareholders and Debenture Holders of the Company as at March 31, 2025:**

During FY25, company redeemed its Non-Convertible Debentures and accordingly, had no debenture holders as at March 31, 2025.

List of Shareholders will be uploaded on MCA portal.

**7) Disclosure regrading this Annual Return**

Strides' Annual General Meeting (AGM) is scheduled to be held on Thursday, August 7, 2025.

Above Annual Return (MGT-7) is prepared as at March 31, 2025, as per the format prescribed by the Companies (Management and Administration) Amendment Rules, 2014. Further, this MGT-7 is subject to verification/ certification by a Practicing Company Secretary only after AGM and issuance of compliance certificate in form MGT-8. Necessary attachments and certification of this MGT-7 would be done after the AGM. Further, Company shall replace this form MGT-7 with the version filed with MCA in due course.

**Designated Person under Section 89 of Companies Act, 2013**

Pursuant to the provisions of Section 89 read with Rule 9 of Companies (Management and Administration) Rules, Company has designated Ms. Manjula Ramamurthy, Company Secretary, for the purpose of furnishing and extending co-operation for providing, information to the Registrar or any other authorized officer with respect to beneficial interest in the shares of the Company.



**IV. Share Capital, Debentures and Other Securities of the Company**  
**d) Break-up of Share Capital**

<b>Class of Shares</b>	<b>Number of Shares</b>			<b>Total nominal amount</b>	<b>Total Paid-up amount</b>	<b>Total premium</b>
<b>Equity Shares</b>	<b>Physical</b>	<b>Demat</b>	<b>Total</b>			
<b>At the beginning of the year</b>	<b>75,486</b>	<b>91,824,228</b>	<b>91,899,714</b>	<b>918,997,140</b>	<b>918,997,140</b>	<b>-</b>
<b>Increase during the year</b>	<b>-</b>	<b>270,968</b>	<b>270,968</b>	<b>2,709,680</b>	<b>2,709,680</b>	<b>59,591,000</b>
Public Issue	-	-	-	-	-	-
Rights Issue	-	-	-	-	-	-
Bonus Issue	-	-	-	-	-	-
Private Placement/ Preferential Allotment	-	-	-	-	-	-
ESOP	-	263,000	263,000	2,630,000	2,630,000	59,591,000
Sweat Equity Shares allotted	-	-	-	-	-	-
Conversion of Preference Shares	-	-	-	-	-	-
Conversion of Debentures	-	-	-	-	-	-
GDR/ ADR	-	-	-	-	-	-
<b>Others, Specify</b>						
Increase in demat holding	-	7,968	7,968	79,680	79,680	-
<b>Decrease during the year</b>	<b>7,968</b>	<b>-</b>	<b>7,968</b>	<b>79,680</b>	<b>79,680</b>	<b>-</b>
Buy-Back of shares	-	-	-	-	-	-

Shares forfeited	-	-	-	-	-	-
Reduction of share capital	-	-	-	-	-	-
<b>Others, Specify</b>						
Decrease in physical holding	7,968	-	7,968	79,680	79,680	-
<b>At the end of the Year</b>	<b>67,518</b>	<b>92,095,196</b>	<b>92,162,714</b>	<b>921,627,140</b>	<b>921,627,140</b>	<b>-</b>